



PREPROPOSAL STATEMENT OF INQUIRY

CR-101 (October 2017)
(Implements RCW 34.05.310)

Do **NOT** use for expedited rule making

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STATE OF WASHINGTON
FILED

DATE: August 16, 2024

TIME: 10:58 AM

WSR 24-17-075

Agency: Employment Security Department

Subject of possible rule making: The Employment Security Department (department), Leave and Care Division, is considering rulemaking for Paid Family and Medical Leave (PFML) to address subjects including, but not limited to, the definition of "health care provider," pandemic leave assistance grants, weekly claim requirements, authorization of a designated representative, good cause for late applications, prevailing interest rate, and removing gender-specific pronouns,

Statutes authorizing the agency to adopt rules on this subject: RCW 50A.05.060

Reasons why rules on this subject may be needed and what they might accomplish: The department recognizes the need for clear and usable guidance for the public and staff and is considering amending rules related to the topics listed above in order to expand benefit access, provide clarity, and improve programmatic operations. The department may consider providing additional guidance as needed.

Identify other federal and state agencies that regulate this subject and the process coordinating the rule with these agencies: No federal agencies and no other state agencies regulate the PFML program as authority is granted solely to the Employment Security Department.

Process for developing new rule (check all that apply):

- ☐ Negotiated rule making
- ☐ Pilot rule making
- ☐ Agency study

☒ Other (describe) Collaborative rulemaking. The draft rules will be shared with the public, stakeholders, and the program's Advisory Committee. The department will solicit input from all involved parties and consider all comments in the development of the final rules.

Interested parties can participate in the decision to adopt the new rule and formulation of the proposed rule before publication by contacting:

	(If necessary)
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Other:	Other:

Additional comments:

Date: 8/16/24

Name: April Amundson

Title: Policy & Rules Manager, ESPI, Leave and Care Programs

Signature: